



L E C T U R E R S
E M P L O Y M E N T
A D V I C E & A C T I O N
F E L L O W S H I P

Dear Principal,

I am writing to you concerning the fact that my salary has not been reviewed this year (as in the past few years).

As you will be aware, I decided not to take up the offer of a new contract with the College in 1994.

Since that time my salary has remained static and, if it has been reviewed, I have been given no increase. I understand that the reason for not reviewing my salary in the first year or two after the offer of the new contract, was to induce me to accept the new contract.

However, it seems to me that having failed in its objective to persuade me, the College is now persecuting me for having failed to go along with its intention to move away from the collectively agreed Silver Book terms.

I would be grateful if you would now reconsider the College's position on this issue and confirm that you will increase my salary with effect from September 1st to reflect, at least, increases in the cost of living since I last received an increase.

If you are not prepared to do so, please let me have a detailed justification for your decision which, it seems to me, cannot, given the financial situation of the College, be based on financial considerations.

I would be grateful for an early response.

Yours sincerely,

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